

STEP	INC.	SNV/ BS	SNV/ BS+10 600	SNV/ BS+20 600	SNV/ BS+30 600	MS 1600	MS+10 800	MS+20 825	MS+30 850	MS+45/ EDS 1600
1		33925	34525	35125	35725	37325	38125	38950	39800	41400
2	425	34350	34950	35550	36150	37750	38550	39375	40225	41825
3	425	34775	35375	35975	36575	38175	38975	39800	40650	42250
4	425	35200	35800	36400	37000	38600	39400	40225	41075	42675
5	425	35625	36225	36825	37425	39025	39825	40650	41500	43100
6	500	36125	36725	37325	37925	39525	40325	41150	42000	43600
7	500	36625	37225	37825	38425	40025	40825	41650	42500	44100
8	500		37725	38325	38925	40525	41325	42150	43000	44600
9	500		38225	38825	39425	41025	41825	42650	43500	45100
10	500				39925	41525	42325	43150	44000	45600
11	600				40525	42125	42925	43750	44600	46200
12	600					42725	43525	44350	45200	46800
13	600					43325	44125	44950	45800	47400
14	600					43925	44725	45550	46400	48000
15	600					44525	45325	46150	47000	48600
16	700					45225	46025	46850	47700	49300
17	700							47550	48400	50000
18	700	Salary Index	\$848.13					48250	49100	50700
19	700									51400
20	700									52100
21	700									52800

**NOTE:**

SNV instructors with KSDE licensure will be permitted to advance on the salary schedule to the maximum of the SNV/BS+30 column. Only SNV instructors with an MS degree will be able to advance on the MS columns. Advancement is contingent on college hours or a combination of college hours and inservice points (see Tri-County Negotiated Agreement).

For those individuals at the MS +45/Eds column, an experience index of 2.5% of the base will be provided for those individuals frozen two years or more at the final step.